

**MARIPOSA BEARS
YOUTH FOOTBALL & CHEER
BY-LAWS
2023**

Mariposa Bears Youth Football and Cheer
P.O. Box 1355
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SECTION 1. NAME AND OBJECTIVES

The name of the Organization shall be MARIPOSA BEARS YOUTH FOOTBALL AND CHEER, as it was established and may also be referred to as The Bears. The objective of the organization shall be to implant firmly in the youth of the community the ideals of good sportsmanship, honesty, loyalty and courage so that they may be finer, stronger, healthier and happier youths who may reflect positively upon themselves, their parents and their community. This objective shall be achieved by providing a supervised, safety-oriented football and cheer program. The supervisors shall bear in mind that the attainment of the exceptional athletic skill or the winning of games is secondary and that the molding of responsible future adults and scholastic achievement are of prime importance.

SECTION 2. ADMINISTRATION

- A. The affairs of this organization shall be administered by a Board of Directors (Board), consisting of an Executive Board of elected Officers (President, Vice President, Treasurer, Assistant Treasurer, Secretary, Athletic Director, Webmaster, Player Safety Coach, Cheer Rep. and Football Rep.) and Directors (Registration, Fundraising, Fields & Equipment, Concessions, and Publicity)
- | | |
|------------------------|-----------------------------------|
| 1. President | 10. Webmaster |
| 2. Vice President | 11. Registration Director |
| 3. Football Rep | 12. Fundraising Director |
| 4. Cheer Rep | 13. Fields and Equipment Director |
| 5. Treasurer | 14. Concessions Director |
| 6. Asst. Treasurer | 15. Publicity Director |
| 7. Secretary | |
| 8. Athletic Director | |
| 9. Player Safety Coach | |
- B. In the event of a vacancy in the office of President, the line of succession is delineated above in Section 2A.
- C. The elected and appointed Board of Directors shall serve for a term of two (2) years, beginning January 1st and ending December 31st.
- D. The Board shall alternate election years so that half of the Board shall remain each year for the stability of the organization. The Board positions that shall be up for election at the end of the 2024 season are as follows: President, Treasurer, Athletic Director, Cheer Rep., Webmaster, Registration Director, Concessions Director, Player Safety Coach. The alternate year Board positions are as follows: Vice President, Assistant Treasurer, Secretary, Football Rep., Field and Equipment Director, Publicity Director, Fundraising Director

- E. Auxiliary Board positions shall be appointed by the President as necessary to run specific tasks, business, or league events. Auxiliary Board positions terms shall be the current calendar year ending midnight December 31 and do not vote on any Board motions. Examples of Auxiliary Board duties may include, but not limited to:
1. Sponsorships Manager
 2. Photo/Video Coordinator
 3. Special League Events

SECTION 3. ELECTION OF DIRECTORS

- A. Nominations for the Board of Directors shall be made from among the entire membership of the organization in accordance with the following requirements:
- 1) Candidates for the office of President shall be a current Board member with at least 12 consecutive months of board service as of January of the current year. Should no person with the requirements be nominated, then candidates for the office of President shall be a current Board member with the same requirements as the Vice President as noted in item "A2" below. Should no person with the requirements of the President or Vice President be nominated, candidates for the office of President shall be any member who meets the requirements of any other Board position as noted in item "A3" below.
 - 2) Candidates for the office of Vice President and Treasurer shall be a current Board member with at least 12 consecutive months of board service as of January 1st, of the current year. Should no person with the aforementioned requirements of the Vice President and Treasurer be nominated, the candidates for the office of Vice President and Treasurer shall be any member who meets the requirements for any other Board position as noted in item "A3" below.
 - 3) Candidates for offices other than President, Vice President and Treasurer shall be from among the entire membership.
 - 4) All candidates, regardless of position, must meet the following requirements:
 - a. Successfully pass a DOJ background check and receive CPR and First Aid Certification before the start of the season.
 - b. At the Board's discretion, any person who had disciplinary action taken against them, by the Board, during the current year shall be deemed an ineligible candidate. This shall include, but not limited to suspension, ejection from a game or practice, or notification of improper conduct by the Board.
 - c. Only applicants in good financial standing with The Bears will be considered eligible candidates.
 - d. The Election Committee shall have the right to count ballots and review the eligibility, as described herein, of successful "write in" candidates, and if necessary nullify ballots for the "write in" candidates determined ineligible (nullification of said ballots shall only be for the affected position(s)).
- B. There shall be one (1) vote per fully paid registration contract for Parents or Guardians Regular Membership in good standing with volunteer hours

- completed for the previous season and only one (1) vote for each coach or board member with no registered child.
- C. Any eligible candidate receiving a majority (as defined in Section D below) of the vote shall be declared the winner. Ties will be resolved by Board of Directors vote. If tie remains, it will be resolved by Executive Board's vote. And if it remains a tie, the President will select the winner.
 - D. All ballots cast shall be counted toward the total vote. Therefore, to be declared the winner, the candidate of choice must be specified as the candidate receiving the most votes.
 - E. After the Board election, Board positions left vacant for the subsequent year may be filled by appointment of the President and with the confirmation of 2/3 votes by a quorum of the Board of the current year in accordance with the office requirements noted in "A" above.

SECTION 4. MEETINGS

- A. There shall be one (1) monthly board meeting- time and place shall be left to the discretion of the President or the acting President. There shall be additional special board meetings as necessary to conduct the organization business. The League Secretary shall notify each Board Member of any meeting.
- B. The President or two (2) active board members may call a special board meeting. All meetings shall be conducted under Robert's Rules of Order.
- C. All board meetings will require a quorum consisting of the lesser of two-thirds or ten (10) members of the board membership.
- D. Any Board members absent to three (3) consecutive monthly meetings (other than those absences excused by the President) shall be deemed to have submitted their resignation.
- E. Any Executive Board Member or Director may be removed from the Board, with cause, by a majority vote of all members of the organization or by a two-thirds majority vote of the Executive Board.
- F. Any individual that holds two positions on the Board shall have only one (1) vote.

SECTION 5. MEMBERSHIP

- A. Membership in the organization shall consist of regular members and such other associates, as may be provided by the Board of Directors.

Regular Membership is as follows:

1. Board of Directors
 2. Team Staff
 3. Parents or Guardians of children participating in Mariposa Bears Youth Football and Cheer for the current season.
- B. Regular membership shall entitle the holder to one (1) vote per registration contract at annual "Election of Directors". Board Members or Coaches without a registered participant will be entitled to one (1) vote at Election of Directors.
 - C. All voting members must be at least eighteen (18) years of age.
 - A. The natural term of membership for players and cheerleaders shall be from

the time a valid membership registration form has been submitted and accepted by the Bears (including any required dues, assessments, or fees and any required accompanying forms) until midnight of December 31st of the calendar year in which the application was submitted. A player or cheerleader may voluntarily resign at any time. Any refunds issued will be at the discretion of the Board.

SECTION 6. TERMINATION OF MEMBERSHIP

- B. Any member, regular or otherwise, may terminate membership at any time upon delivery to the League Secretary of the organization a written resignation, signed by the resigning member, stating the effective date of such resignation.
- C. The organization, at its option, may terminate any membership of whatever class, for any of the By-Laws, rules or regulations of the organization or for other good and valid reasons as the Board of Directors shall determine.
- D. Any member will be terminated immediately from any position held in the organization when deemed necessary by the Board of Directors. He or she will not be eligible to hold or retain an office until such time as disciplinary action has been terminated.

SECTION 7. LIABILITY OF MEMBERS

- A. No members of the organization, whether regular or otherwise, shall be personally or otherwise liable for any of the debts, liabilities, or obligations of the organization.

SECTION 8. COMMITTEES

- A. The President or Board of Directors shall appoint such committees as necessary to run organization business.
- B. Each committee shall keep notes of their proceedings and report the same to the Board when required.

SECTION 9. BOARD POSITIONS AND DUTIES

PRESIDENT

The President shall preside over all the meetings of the "Board of Directors. He/She may also appoint such committee or committees as he/she may be authorized to appoint by the By-Laws. The President, at any time in case of emergency, on a temporary basis, may appoint any member of the Board to another position in the organization without the appointee relinquishing his/her current duties on the Board during said appointment. The President's vote will only be counted to break a tie. The President shall have the responsibility of enforcing all disciplinary procedures as outlined in the Rules and Regulations. At the end of the November elections, the out-going President shall appoint an Audit Committee with the approval of the Board of Directors, consisting of two (2) current Board Members and two (2) incoming Board Members to audit the financial records. The President shall not be related or in a romantic relationship with the Treasurer or Assistant Treasurer. The President's Primary Job Responsibility (PJR) duties shall be such as follows:

- A. Oversee the meetings of the Board of Directors.
- B. Maintain open and continual communication within the league.
- C. Oversee the submission of all required documentation to league as requested in timely manner.
- D. Appoint committee chairs and members and act as ex-officio member on all committees.
- E. Assign practice field locations to teams.
- F. Select the Election Committee Chair and members.
- G. Procure and maintain insurance for the organization and Board of Directors as necessary.
- H. Be the liaison between the Bears and the County of Mariposa and Schools to obtain all permits for the fields; and have the responsibility to attend all county or school district field users meetings.
- I. Be available to assume job duties of the football representative if needed.
- J. Regularly review, develop, and documents policies and procedures pertaining to the President's PJR duties.

VICE PRESIDENT

The Vice President shall, in the absence of the President, perform all the duties and have all the powers of the President. He/She will be responsible for the processing of all badges. The Vice President's Primary Job Responsibility (PJR) duties shall be such as follows:

- A. Be adhering to the President's business at all time to be in the ready to fill-in in the event of absence.
- B. Be the primary lead in regularly reviewing and updating By-Laws as necessary.
- C. Be available to assume job duties of the football representative if needed.
- D. Ensure all necessary badges are processed and issued according to league requirements.
- E. Regularly review, develop, and documents policies and procedures pertaining to the Vice President's PJR duties.

FOOTBALL REPRESENTATIVE

The Football Representative shall represent our organization at league meetings, and games. Follows chain of command in communication with the league. Is present at all games to check players in and is main point of communications. If the league rep is unable to attend a game or meeting, the President or Vice President will assume the role when necessary. The Primary Job Responsibility (PJR) duties shall be such as follows:

- A. Attend the mandatory league meetings and report to the Board of Directors all happenings.
- B. Be the primary point of contact between the league and organization.
- C. Be present at all games, practice and other events as required by TVYFL.
- D. Be the primary point of contact at all games.
- E. Work with other football representatives to check all players, of both teams, in for each game.
- F. Submit scores after each game.
- G. Submit all required game paperwork at league meetings.
- H. Regularly review, develop, and documents policies and procedures pertaining to the Football Rep PJR duties.

CHEER REPRESENTATIVE

The Cheer Representative shall investigate and report to the president all complaints regarding cheerleaders, head cheer coaches, and assistants. The Cheer Rep must submit said complaints in duplicate for review by the Board of Directors. He/she shall recruit and present to the Board any person interested in coaching cheer teams for this organization. He/she shall be responsible for cheer coach training requirements. He/she shall assist the cheer coaches in a training program for cheerleaders. The Cheer Rep shall serve as liaison TVYFL in matters concerning the Cheer and their activities. The Cheer Reps Primary Job Responsibility (PJR) duties shall be such as follows:

- A. In conjunction with the Athletic Director, interview prospective Cheer Coaches and present the coaches selected to the Board of Directors for final approval.
- B. In conjunction with the Athletic Director hold Cheer Coaches meeting to provide them with key event dates and required documentation for team staff.
- C. In conjunction with the Registration Director, form team books and provide team books to the Cheer Coach of each team.
- D. Attend the monthly TVYFL meetings and report to the Board of Directors any cheer topics discussed at said meetings.
- E. Responsible for fitting and purchasing TVYFL approved uniforms while working with the treasurer to remain in budget.
- F. Register teams for JAMZ events.
- G. Regularly review, develop, and documents policies and procedures pertaining to the Cheer Director's PJR duties.

TREASURER

The Treasurer shall be responsible for maintaining the corporate financial records. The Treasurer shall not be related to or in a romantic relationship with either the President or the Asst. Treasurer. The Treasurer's Primary Job Responsibility (PJR) duties shall be such as follows:

- A. Furnish, prepare and keep a full set of books of accounts showing every detail of the organization activities, accounts, receipts and disbursements; every name and nature and the amount of cash on hand and money owed by the organization or owed to it; and any other such information as may be in the judgment of said Treasurer, pertinent or such as may be required by the Board of Directors.
- B. The Treasurer shall receive all monies and deposit in a depository approved by the Board of Directors.
- C. The Treasurer shall keep record for the receipt and disbursement of all monies of the organization team accounts, approve all payments from allocated funds and draw checks. The account shall be kept current with the signature card for the account reflecting the signatures of the present Board of Directors.
- D. The Treasurer shall present a detailed financial statement to the Board on a monthly basis.
- E. The Treasurer shall keep a detailed list of all assets of the organization.
- F. Arrange for audits of the league when necessary.
- G. File the proper tax forms or contract a pre-approved professional to do so.
- H. Work with Directors to prepare and present yearly budget for approval by the Executive Board.

- I. Prepare and submit current year's budget by February meeting, review the budget at each monthly meeting and report any deviations.
- J. Regularly review, develop, and documents policies and procedures pertaining to the Treasurer's PJR duties.

ASSISTANT TREASURER

The Assistant Treasurer shall, in the absence of the Treasurer, perform all the duties and have all the powers of the Treasurer. He/She will be responsible for reviewing all Treasurer reports, bank statements and assist Treasurer with cash handling procedures, documentation and depositing. The Assistant Treasurer shall not be related to or in a romantic relationship with either the President or the Treasurer. The Assistant Treasurer's Primary Job Responsibility (PJR) duties shall be such as follows:

- A. Be always adhering to the Treasurer's business to be ready to fill-in in the event of absence.
- B. Review all bank statements and Treasurer reports.
- C. Assist Treasurer with money handling procedures.
- D. Work with the Treasurer in acquisition procedures of organization purchases.
- E. Regularly review, develop, and documents policies and procedures pertaining to the Assistant Treasurer's PJR duties.

LEAGUE SECRETARY

The League Secretary shall maintain the corporate record which shall include the following: minutes of all meetings of the Board of Directors; copy of all Treasurer Reports; copy of all board attendance records; copy of all resolutions numbered for reference. He/she shall serve all notices required by law or the By-Laws of the organization. He/she shall notify all Board of Directors prior to any meetings requiring their presence. The Secretary's Primary Job Responsibility (PJR) duties shall be such as follows:

- A. Maintain the Secretary Book containing all meeting minutes, attendance records, league documents, and any other documentation presented or processed during Board meetings.
- B. Schedule Board Meetings and secure location.
- C. Maintain Board of Director's contact list and share with all its members.
- D. In conjunction with the President, prepare the meeting agenda prior to each meeting.
- E. Record meeting minutes at each meeting, proof and distribute to all members for review prior to next meeting for approval of minutes and work in conjunction with the webmaster to ensure minutes are published online in a timely manner.
- F. Provide to President all meeting records when requested.
- G. Maintain record of Old Business, New Business, and Action Items to be reviewed at each meeting.
- H. Maintain Annual Calendar and bring to the Board of Directors meetings to remind of key events coming due.
- I. Regularly review, develop, and documents policies and procedures pertaining to the Secretary's PJR duties.

ATHLETIC DIRECTOR

The Athletic Director shall investigate and report to the President, any and all complaints regarding football coaches. The Athletic Director, for review by the Board of Directors, must submit said complaints in writing in duplicate. He/she shall recruit and present the Board any person interested in coaching teams for the organization. He/she shall oversee the functions of all football coaches and collect required documentation. He/she shall preside, in conjunction with the registration director, over coaches registration and clearance and work with the Vice President to ensure all necessary badges are processed. He/she shall be responsible for team assignments, coaches training requirements and work with the President to determine and communicate practice field assignments. The Head Coach's Primary Job Responsibility (PJR) duties shall be such as follows:

- A. Present the coaches selected to the Board of Directors for final approval.
- B. Hold Head Coaches meeting to provide them with key event dates and required documentation necessary for team staff.
- C. In conjunction with the Registration Director, form team binders and provide team binders to the Head Coach of each team.
- D. Lead all investigation of coaches / staff complaints while following due process.
- E. Present all investigation findings report to Board of Director for final decision.
- F. Coordinate Pre-Season Conditioning Camp.
- G. Communicate to each team's head coach all pertinent information.
- H. Ensure coverage and offer training to Head coaches for play counters, chain-gang and down markers.
- I. Fill in for the Football Rep or Cheer Rep as needed in their absence.
- J. Regularly review, develop, and documents policies and procedures pertaining to the Head Coach's PJR duties.

PLAYER SAFETY COACH:

The Player Safety Coach is responsible for coordinating CPR and first aid courses for board members and coaches; coordinating volunteer background checks and working with the vice president for the distribution of field badges; ensure each player is wearing approved equipment so that each player is properly protected; attending player hitting technique courses; providing hitting technique training to the football coaches of the organization; and conduct safety clinics with parents and players and all safety/medical equipment. The Safety Coach's Primary Job Responsibility (PJR) duties shall be such as follows:

- A. Be present at all practices, games and additional events as required by TVYFL.
- B. Ensure the collections of all required documentation and that all staff members are in compliance prior to engaging in their duties and interacting with kids.
- C. Ensure all required coaches have gone through USA football training or YCAOA training as needed.
- D. Throughout the season continue to monitor practices to ensure proper USA Football training techniques are being used.
- E. Work with the Vice President on the distribution of badges.
- F. Assist Head Coaches as necessary on the practice field with injuries and documentation of said injuries.
- G. Ensure that AED is present for practices.
- H. Contract with medics to be present for each home game and be the primary point

of contact for the medics and/or contracting agency.

- I. Regularly review, develop, and documents policies and procedures pertaining to the Safety Coach's PJR duties.

WEBMASTER

The Webmaster shall be responsible for: publishing and maintaining organizational website and social media accounts and all communication with members of The Bears. The Primary Job Responsibility (PJR) duties shall be such as follows:

- A. Manage Website and all Social Media accounts.
- B. Ensure appropriate communications with all organization members.
- C. Manage access to league platforms.
- D. Manage organization email accounts.
- E. Post approved minutes of the Board of Directors meetings as required.
- F. Keep Domain Name registration current.
- G. Regularly review, develop, and documents policies and procedures pertaining to the Webmaster's PJR duties.

REGISTRATION DIRECTOR

The Registration Director shall be responsible for: coordinating registration events; maintaining the on-line registration and team roster software; entering all required data into said software; developing and distributing team binders in conjunction with the Athletic Director; auditing team binders prior to review by league; The Registration Director's Primary Job Responsibility (PJR) duties shall be such as follows:

- A. Oversee all registration events.
- B. Ensure proper recording of registered participants.
- C. In conjunction with the Athletic Director, prepare the Team Binders
- D. Work with the Treasurer and Assistant Treasure to safely manage all cash prior to, during and following registration events.
- E. Work with the Webmaster to promote and publish registration dates and information.
- F. Regularly review, develop, and documents policies and procedures pertaining to the Registration Director's PJR duties.

FUNDRAISING DIRECTOR

The Fundraising Director shall be responsible for overseeing and/or organizing events including, but not limited to organizing fair booth, and organization of fundraising and social events. The Fundraising Director's Primary Job Responsibility (PJR) duties shall be such as follows:

- A. Chair fundraising committee
- B. Present fundraising ideas with recommendations to the Board of Directors.
- C. Be the primary lead on all fundraising efforts including sponsorship drives.
- D. Be the primary lead on organizational wide social events.
- E. Work with the Treasurer and Assistant Treasure to safely manage all cash prior to, during and following events.
- F. Regularly review, develop, and documents policies and procedures pertaining to the Fundraising Director's PJR duties.

FIELD AND EQUIPMENT MANAGER

The Equipment Manager shall be responsible for organization equipment used by all teams authorized to participate. He/She shall maintain an accurate inventory of the organization's athletic equipment and property. He/She shall submit an inventory report to the Board of Directors no later than March of each year, with a statement of condition of such equipment. He/She shall be responsible for procuring bids for new equipment as required. He/She shall maintain a record of equipment provided to and collected from each member. Any purchase in excess of yearly budget shall be presented to the Board for approval prior to the purchase being made. He/She will also ensure that the field is ready for each game or event by setting up the field; establishing access areas; ensuring signage is appropriate; and performing minor maintenance within the snack bar and equipment shed. He/she may appoint teams, coaches or other persons as necessary to accomplish the job. The Primary Job Responsibility (PJR) duties shall be such as follows:

- A. Perform an annual inventory report of equipment and present to Board of Director
- B. Send equipment out for conditioning in a timely manner to have it back for Equipment Handout day.
- C. Select uniform vendor and manage procurement of team uniform.
- D. Coordinate and schedule equipment and uniform fittings.
- E. Coordinate equipment handout for all teams.
- F. Coordinate equipment return at the end of season for each team.
- G. Ensure the setup of the field prior to the first scheduled game each Saturday. This includes pylons, down marker and chains, scoreboard, and that the field is free of any hazardous items.
- H. Secure the field by posting restricted access signs, putting up barriers, locking down gates, scheduling staff to key field stations (welcome, stands, cooler check, field, and score board operator).
- I. Coordinate and approve scoreboard operator and announcer for games.
- J. Ensure field is picked up at the end of the last game.
- K. Regularly review, develop, and documents policies and procedures pertaining to the Field and Equipment Manager's PJR duties.

CONCESSIONS DIRECTOR

The Concessions Director shall purchase all supplies for the snack bar and designate working schedules for each participating team. He/she shall keep an accurate account of all monies received and make weekly deposits to the Treasurer. Concessions Director will acquire health dept permit, schedule inspection of concessions booth and make any necessary corrections or repairs. The Concessions Director is responsible for home field admissions process and staffing. Concessions director will document and report all sales to the board. At the end of each season, the books and monies shall be turned over to the Treasure for audit and booth will be cleaned out. When removing cash, the concessions director will count the cash with either the Treasurer or Assistant Treasurer at the time any cash is removed from the register and complete the snack bar deposit form, which shall be signed off by the two removing the cash. The Concession Director's Primary Job Responsibility (PJR) duties shall be such as follows:

- A. Develop and present plan for Concessions to Board of Directors prior to August 1st.
- B. Coordinate and schedule Concessions and Admissions Booth staffing for the

season.

- C. Clean and stock Snack Bar for the season.
- D. Provide reports of Concessions financials and Admission reports.
- E. Work with the Treasurer and Assistant Treasure to safely manage all cash prior to, during and following events.
- F. Clean out Snack Bar at the end of the season.
- G. Present final financial report to Board of Directors.
- H. Regularly review, develop, and documents policies and procedures pertaining to the Concession Director's PJR duties.

PUBLICITY DIRECTOR

The Publicity Director shall be responsible for: promoting registration, fundraisers, sponsors, and other activities for The Bears as requested by the Board of Directors; seeking corporate sponsors for the organization; oversee any newsletter or other publication development and distribution. The Publicity Director's Primary Job Responsibility (PJR) duties shall be such as follows:

- A. Work with the Webmaster to promote The Bears throughout Mariposa County by way of various methods including, but not limited to E-Mail Campaigns, banners, news articles, community events, social media, etc.
- B. Oversee public relations of the organization.
- C. Create sign-up flyers and manage the distribution.
- D. Chair Opening Day Committee and other event committees and be the primary Board Member coordinating events.
- E. In conjunction with the Fundraising Director, pursue methods of fundraising and sponsorships.
- F. Coordinate Picture Day by selecting photographer, and schedule teams' time slots.
- G. Regularly review, develop, and documents policies and procedures pertaining to the Publicity Director's PJR duties.

TEAM REPRESENTATIVES

He/she shall be a head coach appointed representative from each team and will represent their respective teams at board meetings, communicate to respective team, information from the Board meetings. They will schedule and track parent volunteer shifts. Team Representatives do not vote on motions before the Board of Directors. Team Representative positions terms shall be for the current season.

SECTION 10. POWERS OF EXECUTIVE BOARD OF DIRECTORS

GENERAL POWERS OF EXECUTIVE BOARD OF DIRECTORS

The Executive Board of Directors manages the affairs of the organization, and subject to the restrictions imposed by laws and these By-Laws, may exercise all the powers of the organization.

SPECIFIC POWERS OF EXECUTIVE BOARD MEMBERS

Without prejudice to such general powers, it is hereby expressly declared that the Executive Board of Directors shall have the following power:

1. To adopt and alter a common seal of the organization.
2. To make and change regulations not consistent with these By-Laws for the management of the organization's activities and affairs.
3. To appoint and remove, with cause, agents, officers, and employees of the organization and prescribe their duties.
4. To pay for property purchased by the organization, either wholly or partly in money.
5. To select and designate such bank or trust company as they deem advisable as official depository of the funds of the organization and to prescribe and order that manner in which such deposits shall be made or withdrawn.
6. Head coaches may be removed by two-thirds (2/3) majority vote.
7. To approve or remove head coaches and to approve or remove their staff or assistants. To be approved for the head coach, an applicant must carry a simple majority of votes.
8. To establish an appropriate method of evaluating coaches.

COMPENSATION OF DIRECTORS

Directors shall not receive any monetary compensation for their services as Directors but may be reimbursed for authorized expenditure of legitimate expenses.

SECTION 11. HEAD COACHES

- A. The duties and responsibilities of the Head Coaches are as defined in the League Rules, Policies and Procedures and By-Laws book.
- B. He/she shall be responsible to the Board of Directors of this organization.
- C. All new coaches shall sign a Bears Code of Ethics and submit it to the Athletic Director as part of the approval process.
- D. The Head Coach of each team will assign an adult representative to represent the team at Board Meetings without Board Voting privileges.

SECTION 12. AMENDMENTS

- A. The Board of Directors may amend or alter any of these By-Laws after the proposed amendment has been distributed and reviewed at two Board meetings and electronically distributed for review to all current members of the Board of Directors and receives two-thirds (2/3) votes of a quorum of the Board of Directors.

SECTION 13. GENERAL

- A. In the event a situation arises not covered by these By-Laws, the Board of Directors shall vote on the best resolution available and decide on a course of action with a 2/3 majority vote of a quorum of the Board of Directors.
- B. Any decision involving league affiliation must be passed by a 2/3

SECTION 14. SIGNATURE PAGE

ADOPTION OF BY-LAWS

The signatures herein certify these Bylaws, dated December 1, 2023, have received scrutiny and have been approved by the Mariposa Bears Youth Football and Cheer Organization, Board of Directors and are deemed both fair and necessary for maintenance and proper order in conducting business of the organization.

KAENE SOTO
President

JESSE NEWITT
Vice President

LESLIE KRULL
Treasurer

REBECCA SOTO
Secretary
